

Changes	Employer _____ Group No. _____																															
	Employee _____ ID # _____ Phone (_____) _____ Email: _____																															
	Change Deductible Plan: Current _____ to New _____ (Open Enrollment Only)																															
	Change Name: <input type="checkbox"/> Employee Name <input type="checkbox"/> Dependent's Name _____ Reason: <input type="checkbox"/> Marriage <input type="checkbox"/> Divorce <input type="checkbox"/> Other, describe _____ Change Name to _____																															
Add Spouse	Change Life Insurance Beneficiary: <input type="checkbox"/> Life <input type="checkbox"/> Dependent Life (Dependent Life Beneficiary is Employee) Primary - Full Name: _____ Relationship _____ % _____ Secondary - Full Name: _____ Relationship _____ % _____ New Address (if applicable): _____																															
	Name _____ Date of Birth _____ Ethnicity (See codes on back) _____ Race (See codes on back) _____ Please check which coverage(s) to add: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision Reason to add _____ Spouse employed: <input type="checkbox"/> Yes <input type="checkbox"/> No Spouse's S.S. # _____ What is the Qualifying Event: _____ Date of Qualifying Event _____ If enrollment is due to a qualifying event, proof of qualifying event (divorce decree, Certificate of Creditable Coverage, Medicaid or other) <u>must</u> accompany this form. Employer Name/Address _____ Spouse insured elsewhere? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, Insured by _____ Policy #: _____																															
	<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:15%;">Full Name</th> <th style="width:5%;">Sex M/F</th> <th style="width:15%;">Birthday MM/DD/YYYY</th> <th style="width:15%;">Ethnicity (See codes on back)</th> <th style="width:15%;">Race (See codes on back)</th> <th style="width:15%;">Social Security Number</th> <th style="width:15%;">Reason to Add</th> <th style="width:15%;">Date of Qualifying Event MM/DD/YYYY</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>								Full Name	Sex M/F	Birthday MM/DD/YYYY	Ethnicity (See codes on back)	Race (See codes on back)	Social Security Number	Reason to Add	Date of Qualifying Event MM/DD/YYYY																
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Termination	<input type="checkbox"/> Termination of Employment, indicate last day of work _____ <input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary (Benefits will end on last day of month following termination.)																															
	<input type="checkbox"/> Employee Request for Termination of Benefits (benefits will end on last day of month): <input type="checkbox"/> Delete employee coverage, effective date _____ Reason: _____ Please check which coverage(s) to delete: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Dependent Life <input type="checkbox"/> Life If applicable, is Employee Life only? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Delete spouse's coverage, effective date _____ Reason: _____ Please check which coverage(s) to delete: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision <input type="checkbox"/> Delete children's coverage, effective date _____ Reason: _____ Please check which coverage(s) to delete: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision																															
	I authorized SIHO to make the above changes to my current benefits. Note: No employee signature is necessary if employment is terminated. All other changes must be authorized by the employee.																															
	Employee signature: _____ Date: _____ Employer signature: _____																															
	WARNING: any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits and application or files a claim containing false or deceptive statements is guilty of insurance or health care fraud under state and/or federal law.																															

Race Codes

Please select the race that best describes you or your dependent. Please put this number on the race-related questions listed on front.

Race Code	Race Name
00	Unknown
01	Decline to Report
02	White
03	Black or African American
04	American Indian or Alaska Native
05	Asian
06	Asian Indian
07	Chinese
08	Filipino
09	Japanese
10	Korean
11	Vietnamese
12	Other Asian
13	Native Hawaiian or Other Pacific Islander
14	Native Hawaiian
15	Guamanian or Chamorro
16	Samoan
17	Other Pacific Islander
18	Middle Eastern or North African
19	Another Race Not Listed Above

Ethnicity Codes

Please select the ethnicity that best describes you or your dependent. Please put this number on the ethnicity-related questions listed on front.

Ethnicity Code	Ethnicity Name
00	Unknown
01	Decline to Report
20	Hispanic
21	Not Hispanic
22	Cuban
23	Mexican, Mexican American, Chicano/a
24	Puerto Rican
25	An Ethnicity Not Listed Above