2024 LARGE GROUP PLANS





















CHOOSE YOUR NETWORK

Deaconess OneCare	Pages 6–12	
SI PUS	Pages 13–19	
Community Health Direct	Pages 20–25	
UNION HEALTH AN INTEGRATED HEALTH PLAN	Pages 26–28	

Good Samaritan Direct Health	Pages 29–32	
PARKVIEW SELECT CARE	Pages 33–38	
NORTON HEALTHCARE DIRECT	Pages 39–41	
E encore COMBINED	Pages 42–52	

STANDARD PLAN OPTIONS

Plan Type & Deductible	One	oness Care	P	HO lus) €		nunity alth	An Inte	Health- egrated h Plan	Direct	amaritan t Health ⊛	1	view t Care	Nor Healt Dir			core bined
	2 Tier	3 Tier	2 Tier	3 Tier	2 Tier	3 Tier	2 Tier	3 Tier	2 Tier	3 Tier	2 Tier	3 Tier	2 Tier	3Tier	2 Tier	3 Tier
Choice 500															~	✓
Choice 1000	~	~	~	~	~	~		~		~	~	~		~	~	✓
Choice 1500															~	✓
Choice 2000	~	~	~	~	~	~		~		✓	~	~		~	~	✓
Choice 2500	~	~	~	~	~	~		~		✓	~	~		~	~	✓
Choice 3000	~	~	~	~	~	~		✓		✓	~	✓		~	~	✓
Choice 3500															~	✓
Choice 4000		~		~		~		~		~		~		~		
Choice 5000	~	~	~	~	~	~		~		✓	~	~		~	~	✓
HSA 3200	~	/	~	~	~	~		~		~	~	~		~	~	✓
HSA 3500															✓	~
HSA 5000	~	~	~	~	~	~		~		~	~	~		~	✓	~
HSA 6500	✓	~	✓	~	✓	✓		~		~	~	~		~	~	✓



= Employer Clinic Included (Clinic details included where applicable)



= Chamber Endorsed Plan

VOLUNTARY **DENTAL OPTIONS**

Offered through Health Resources Inc. | HRI Network

Services	Paramount	Preferred	Standard	Value
Calendar Year Deductible	NONE	NONE	NONE	NONE
Plan Year Benefit	\$1,500	\$1,250	\$1,000	\$750
Lifetime Orthodontia Maximum	\$1,000	\$1,250	\$1,000	N/A
 Preventive Services Oral Exam (once every 6 months) Routine Cleanings (once every 6 months) Fluoride Treatment for Children up to age 14 (once every 6 months) Space Maintainers for Children Topical Sealants for Children up to age 15 	100%	100%	100%	100%
 Diagnostic Services Bitewing X-Rays (once every year) Full Mouth (one every 4 years) 	100%	100%	80%	60%
 Diagnostic Services Amalgam, Silicate & Composite Fillings Simple Extractions Repairs of dentures, bridgework, and crowns Endodontic Therapy (Paramount and Preferred Plans only) 	80%	80%	60%	50%
Major Services Oral Surgery & Complex Extractions Periodontal Therapy Endodontic Therapy (Standard and Value Plans only) Full & Partial Dentures Implants as an Alternate Procedure (Covered at 50% on all plans) Crowns Bridges	50%	80%	50%	50%
Orthodontia (for children under age 19)	50%	50%	50%	Not Covered
Employee Only:	\$33.29	\$34.15	\$29.04	\$26.29
Employee + Spouse:	\$69.91	\$71.73	\$60.96	\$55.20
Employee + Child(ren):	\$87.35	\$89.58	\$76.15	\$68.94
Employee + Family:	\$122.81	\$126.04	\$107.14	\$97.00

Minimum of 2 employees to offer.

VOLUNTARY VISION OPTIONS

Offered through EyeMed Vision | Insight Network

Services	12/12 Plan	12/24 Plan				
Eye Exam Frequency	Once every 12 Months	Once every 12 Months				
Eye Exam Copay	\$10	\$10				
Eyeglass Lens Frequency	Once every 12 Months	Once every 12 Months				
Eyeglass Lens Copay	\$25 Additional charge for Progressive	\$25 Additional charge for Progressive				
Eyeglass Frame Frequency	Once every 12 Months	Once every 24 Months				
Eyeglass Frame Allowance	\$180 - 20% off balance over the \$180	\$150 - 20% off balance over the \$150				
Eyeglass Frame Copay	\$0	\$0				
Contact Lens Frequency	Once every 12 Months	Once every 12 Months				
Contact Lens Allowance	\$180	\$150				
Contact Lens Copay	\$0 - 15% off balance over the \$180	\$0 - 15% off balance over the \$150				
Network	EyeMed	EyeMed				
Employee Only:	\$9.62	\$6.30				
Employee + Spouse:	\$18.28	\$11.97				
Employee + Child(ren):	\$19.24	\$12.60				
Employee + Family:	\$28.28	\$18.52				















	Choice \$1,000/10%			Cho	ice \$2,000	/10%	Choice \$2,500/10%			
Plan Codes		NHS			NHT			NHU		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,000	
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,000	
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,200	
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$350	
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 50%	
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Pharmacy:										
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 50%	
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%		Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A	



	Cho	ice \$3,0	00/10%	10% Choice \$4,000/10%			Choice \$5,000 /10%				Choice \$5,000/50%			
Plan Codes		NHV			NHW			NHX				NHY		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network		ier 1 twork	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000	\$5,000	\$8,150	\$16,300	\$	5,000	\$8,150	\$16,300	
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000	\$10,000	\$16,300	\$32,600	\$1	0,000	\$16,300	\$32,600	
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	\$6	3,700	\$8,700	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200	\$1	7,400	\$17,400	\$52,200	
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%		\$40	\$55	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%		\$80	\$110	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered		0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$400	\$400	\$400	\$50	0, 50%	\$500, 50%	\$500, 50%	
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$80	\$80	Ded, 50%	9	100	\$100	Ded, 50%	
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	De	d, 50%	Ded, 50%	Ded, 50%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%		\$80	\$110	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		\$40	\$40	Ded, 50%	
Skilled Nursing Facility/ LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	De	d, 50%	Ded, 50%	Ded, 50%	
Pharmacy:														
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%		\$15	\$15	Ded, 50%	
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%		\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%		\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	De	d, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A		2.5x	2.5x	N/A	



	HSA	Plan \$3,20	0/0%	HSA	N Plan \$5,00	00/0%	HSA Plan \$6,500/0%			
Plan Codes		NH2			NH5			NH6		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500	
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000	
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	#21,150	\$7,500	\$7,500	\$21,150	
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300	
Family Deductible / OOP Max		Embedded			Embedde	d		Embedded		
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Outpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Professional Services (In & Out)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Inpatient Behavioral Health	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Hospice	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Pharmacy:										
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%	
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%	
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%	
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A	



	PC Choice \$1,000/20%	PC Choice \$2,000/20%	PC Choice \$2,500/20%	PC Choice \$3,000/20%
Plan Codes	NFT	NFU	NFV	NFW
Annual Single Deductible	\$1,000	\$2,000	\$2,500	\$3,000
Annual Family Deductible	\$2,000	\$4,000	\$5,000	\$6,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$4,000	\$5,500	\$5,500	\$6,000
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$8,000	\$11,000	\$11,000	\$12,000
PCP Office Visit	\$25	\$25	\$30	\$30
Specialist Office Visit (20% for Ancillary Services)	\$40	\$40	\$50	\$50
Preventive Care	0%	0%	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Emergency Room	\$250	\$250	\$350	\$350
Urgent Care Facility	\$40	\$40	\$50	\$50
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Chiropractic Services (15 visit annual maximum)	\$40	\$40	\$50	\$50
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Inpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Behavioral Health	\$25	\$25	\$30	\$30
Skilled Nursing Facility /LTACH (45 Day Maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Acute Inpatient Rehabilitation (45 Day Maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Hospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Out of Network:				
Annual Single Deductible	\$4,000	\$8,000	\$10,000	\$12,000
Annual Family Deductible	\$8,000	\$16,000	\$20,000	\$24,000
Coinsurance for All Services*	50%	50%	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200
Pharmacy:				
Generic Drug	\$10	\$10	\$15	\$15
Brand Name Formulary	\$30	\$40	\$45	\$45
Brand Name Non-Formulary	\$45	\$60	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x	2.5x



	PC Choice \$5,000/20%	PC Choice \$5,000/50%
Plan Codes	NFY	NFZ
Annual Single Deductible	\$5,000	\$5,000
Annual Family Deductible	\$10,000	\$10,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$8,700	\$8,700
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$17,400	\$17,400
PCP Office Visit	\$30	\$45
Specialist Office Visit (20% for Ancillary Services)	\$50	\$90
Preventive Care	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 50%
Emergency Room	\$350	\$500,50%
Urgent Care Facility	\$50	\$90
Ambulance	Ded, 20%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$90
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 50%
Hospice	Ded, 20%	Ded, 50%
Out of Network:		
Annual Single Deductible	\$16,300	\$16,300
Annual Family Deductible	\$32,600	\$32,600
Coinsurance for All Services*	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200
Pharmacy:		
Generic Drug	\$15	\$15
Brand Name Formulary	\$45	\$45
Brand Name Non-Formulary	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x



	HSA \$3,200/0%	HSA \$5,000/0%	HSA \$6,500/0%
Plan Codes	NW1	NW2	NW4
Annual Single Deductible	\$3,200	\$5,000	\$6,500
Annual Family Deductible	\$6,400	\$10,000	\$13,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$3,200	\$5,000	\$7,500
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$6,400	\$10,000	\$15,000
Family Deductible / OOP Max	Embedded	Embedded	Embedded
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 0%
Specialist Office Visit (20% for Ancillary Services)	Ded, 0%	Ded, 0%	Ded, 0%
Preventive Care	0%	0%	0%
Inpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Professional Services (In & Out)	Ded, 0%	Ded, 0%	Ded, 0%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 0%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 0%	Ded, 0%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 0%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 0%	Ded, 0%
Inpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Home Health (60 visit annual maximum	Ded, 0%	Ded, 0%	Ded, 0%
Hospice	Ded, 0%	Ded, 0%	Ded, 0%
Out of Network:			
Annual Single Deductible	\$11,200	\$13,800	\$19,500
Annual Family Deductible	\$22,400	\$27,600	\$39,000
Coinsurance for All Services*	50%	50%	50%
Annual OOP Max - Single	\$21,150	\$21,150	\$21,150
Annual OOP Max - Family	\$42,300	\$42,300	\$42,300
Pharmacy:			
Generic Drug	Ded, 0%	Ded, 0%	Ded, \$10
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, \$50
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, \$100
Specialty Drugs**	Ded, 0%	Ded, 0%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x

CLINIC **INFORMATION**



We're excited to announce that effective January 1, 2024 that Deaconess Clinic at Work is now automatically included within Deaconess OneCare Small and Large Group Plans at no additional cost.

Clinic is available to members in Gibson, Posey, Spencer, Vanderburgh, and Warrick counties.

In your program, you'll find the following benefits available to you and your dependents:



Free Provider Visits*

Sick Visits, Annual Exams, Sports & Wellness Physicals, Chronic Disease Management, Basic In-Office Procedures, Stitches, EKGs.



Free Medications

Find a list of these medications at deaconess.com/dcawformulary.



Free Labs

Find a list at deaconess.com/dcawformulary.



Free DC Video Visits

8am–8pm, 365 days a year (age 2 and older)



Free 24-Hour Nurse Line

*Due to IRS Regulations, members on a High Deductible Health Plan will be subject to a \$30 Office Visit Charge.

Visit your company's Deaconess Clinic at Work web page for access to:

- Appointment Scheduling
- Medication Refills
- DC LIVE
- And More!

Locations

Hours listed are as of January 1, 2024

First Avenue-812-450-4066

309 N. 1st Ave..

Evansville, IN
Mon: 8am–Noon
Tue: 1–5pm
Wed: 9am–1pm
Thu: 8am–Noon
Fri: Noon–4pm

Lynch Road-812-450-8720

4949 Healthy Way, Suite A, Evansville, IN Mon: 1pm–5pm Tue: 8am–Noon Wed: 2pm–6pm Thu: 1pm–5pm Fri: 7am–11am Sat: 8am–Noon

Ft. Branch-812-615-5019

7898 S. Professional Dr., Ft. Branch, IN Mon: 8am–2pm Tue: 1–6pm Thu: Noon–5pm Fri: 7am–11am

Mt. Vernon-812-490-0813

813 E. 4th St., Mt. Vernon, IN Mon: 8am–5pm Wed: Noon–6pm Fri: 8am–2pm

Reo-

812-492-5940 3434 W. IN-66,

Reo, IN Mon: 7:30am-9:30am & 1 -5pm

Tue: 7:30am–Noon Thu: Noon–5pm Fri: 7:30am–Noon

Henderson-270-215-3150

340 Starlite Dr., Henderson, KY Mon: 9am–6pm Wed: 8am–Noon Fri: 7am–4pm

Owensboro-270-561-0140

Fri: 8am-2pm

2710 Heartland Crossing Blvd., Owensboro, KY Mon: 7am–3pm Wed: 11am–5pm





	Choice \$1,000/10%			Choic	e \$2,00	0/10%	Choice \$2,500/10%				
Plan Codes		CRS			CRT			CTU			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network		
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,000		
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,000		
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,100		
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,200		
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%		
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%		
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered		
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$350		
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 50%		
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%		
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%		
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%		
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Home Health (60 day annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		
Pharmacy:											
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 50%		
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 50%		
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, 50%		
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		Ded, 30%	Mail Or- der Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A		



	Cho	ice \$3,00	00/10%	Choic	e \$4,00	0/10%	Choic	e \$5,000	0 /10%	Choice \$5,000/50%			
Plan Codes		CRV			CRW			CRX			CRY		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000	\$5,000	\$8,150	\$16,300	\$5,000	\$8,150	\$16,300	
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000	\$10,000	\$16,300	\$32,600	\$10,000	\$16,300	\$32,600	
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200	
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$400	\$400	\$400	\$500, 50%	\$500, 50%	\$500, 50%	
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$80	\$80	Ded, 50%	\$100	\$100	Ded, 50%	
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 50%	Ded, 50%	Ded, 50%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%	
Skilled Nursing Facility/ LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Pharmacy:		1			ı	ı			1		ı		
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A	



	HSA F	lan \$3,20	00/0%	HSA	Plan \$5,0	00/0%	HSA Plan \$6,500/0%			
Plan Codes		C25			CR2			CR3		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500	
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000	
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150	
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300	
Family Deductible / OOP Max		Embedded			Embedded	d		Embedded		
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Outpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Professional Services (In & Out)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Inpatient Behavioral Health	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Hospice	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	
Pharmacy:						1				
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%	
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%	
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%	
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	



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	PC Choice \$1,000/20%	PC Choice \$2,000/20%	PC Choice \$2,500/20%	PC Choice \$3,000/20%		
Plan Codes	CRA	CRB	CRC	CRD		
Annual Single Deductible	\$1,000	\$2,000	\$2,500	\$3,000		
Annual Family Deductible	\$2,000	\$4,000	\$5,000	\$6,000		
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$4,000	\$5,500	\$5,500	\$6,000		
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$8,000	\$11,000	\$11,000	\$12,000		
PCP Office Visit	\$25	\$25	\$30	\$30		
Specialist Office Visit (20% for Ancillary Services)	\$40	\$40	\$50	\$50		
Preventive Care	0%	0%	0%	0%		
Inpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Emergency Room	\$250	\$250	\$350	\$350		
Urgent Care Facility	\$40	\$40	\$50	\$50		
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Chiropractic Services (15 visit annual maximum)	\$40	\$40	\$50	\$50		
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Inpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Outpatient Behavioral Health	\$25	\$25	\$30	\$30		
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Home Health (60 visit maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Hospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
Out of Network:						
Annual Single Deductible	\$4,000	\$8,000	\$10,000	\$12,000		
Annual Family Deductible	\$8,000	\$16,000	\$20,000	\$24,000		
Coinsurance for All Services*	50%	50%	50%	50%		
Annual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100		
Annual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200		
Pharmacy:						
Generic Drug	\$10	\$10	\$15	\$15		
Brand Name Formulary	\$30	\$40	\$45	\$45		
Brand Name Non-Formulary	\$45	\$60	\$70	\$70		
Specialty Drugs**	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%		
Mail Order	2.5x	2.5x	2.5x	2.5x		
				L		



	PC Choice \$5,000/20%	PC Choice \$5,000/50%
Plan Codes	CRF	CRG
Annual Single Deductible	\$5,000	\$5,000
Annual Family Deductible	\$10,000	\$10,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$8,700	\$8,700
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$17,400	\$17,400
PCP Office Visit	\$30	\$45
Specialist Office Visit (20% for Ancillary Services)	\$50	\$90
Preventive Care	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 50%
Emergency Room	\$350	\$500,50%
Urgent Care Facility	\$50	\$90
Ambulance	Ded, 20%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$90
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 50%
Home Health (60 visit maximum)	Ded, 20%	Ded, 50%
Hospice	Ded, 20%	Ded, 50%
Out of Network:		
Annual Single Deductible	\$16,300	\$16,300
Annual Family Deductible	\$32,600	\$32,600
Coinsurance for All Services*	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200
Pharmacy:		
Generic Drug	\$15	\$15
Brand Name Formulary	\$45	\$45
Brand Name Non-Formulary	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x



	HSA \$3,200/0%	HSA \$5,000/0%	HSA \$6,500/0%
Plan Codes	CR4	CR5	CR6
Annual Single Deductible	\$3,200	\$5,000	\$6,500
Annual Family Deductible	\$6,400	\$10,000	\$13,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$3,200	\$5,000	\$7,500
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$6,400	\$10,000	\$15,000
Family Deductible / OOP Max	Embedded	Embedded	Embedded
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 0%
Specialist Office Visit (20% for Ancillary Services)	Ded, 0%	Ded, 0%	Ded, 0%
Preventive Care	0%	0%	0%
Inpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Professional Services (In & Out)	Ded, 0%	Ded, 0%	Ded, 0%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 0%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 0%	Ded, 0%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 0%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 0%	Ded, 0%
Inpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Home Health (60 visit maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Hospice	Ded, 0%	Ded, 0%	Ded, 0%
Out of Network:			
Annual Single Deductible	\$11,200	\$13,800	\$19,500
Annual Family Deductible	\$22,400	\$27,600	\$39,000
Coinsurance for All Services*	50%	50%	50%
Annual OOP Max - Single	\$21,150	\$21,150	\$21,150
Annual OOP Max - Family	\$42,300	\$42,300	\$42,300
Pharmacy:			
Generic Drug	Ded, 0%	Ded, 0%	Ded, \$10
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, \$50
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, \$100
Specialty Drugs**	Ded, 0%	Ded, 0%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x

CLINIC INFORMATION



Plan members receive services at No Cost or Low Cost.

Clinic is available to Jackson, Jennings, Washington and Scott counties only.



Healthcare Services

- Treatment for minor medical problems (allergies, ear infections, flu, strep, minor infections and rashes, etc.)
- Respiratory conditions
- Digestive and urinary conditions
- Chronic disease management

- Blood pressure checks
- Annual physical exams
- On-site wellness coaching
- Health screenings
- Sports Physicals
- And More...



Prescriptions

Original prescriptions will be provided by WellLife. Refills of prescriptions can be filled with your local pharmacy or a mail-order pharmacy. Original prescriptions will be provided at no cost to most members. Members with high-deductible health plans will pay \$5.00 for prescriptions.*



Lab Work

Lab work ordered by WellLife will be drawn at the clinic. A list of labs available through the clinic is available. Labs ordered that are not available through WellLife will be processed through member's health plan. Labs will be provided at no cost to most members. Members with high-deductible health plans will pay \$15 per lab test performed at WellLife.*



High Deductible Health Plans

High-deductible health plans do not allow members to receive first-dollar coverage. To remain compliant & avoid tax penalties, it's necessary to charge a small fee for reasonable & customary services. Preventive services can be provided at no charge.



	Choi	Choice \$1,000/10%			Choice \$2,000/10%				Choice \$2,500/10%		
Plan Codes		CUS			CUT				CUV		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network		Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000		\$2,500	\$5,000	\$10,000	
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000		\$5,000	\$10,000	\$20,000	
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100		\$5,500	\$8,500	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200		\$11,000	\$17,000	\$52,200	
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%		\$30	\$45	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%		\$60	\$90	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered		0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300		\$350	\$350	\$350	
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%		\$60	\$60	Ded, 50%	
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%		Ded, 10%	Ded, 10%	Ded, 10%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%		\$60	\$90	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%		\$30	\$45	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Home Health (60 day annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%		Ded, 10%	Ded, 20%	Ded, 50%	
Pharmacy:											
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%		\$15	\$15	Ded, 50%	
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%		\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%		\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Or- der Only Ded, 50%		Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A		2.5x	2.5x	N/A	



	Choi	ice \$3,00	00/10%	Choic	e \$4,00	0/10%	Choice	e \$5,000) /10%	Choice \$5,000		0/50%
Plan Codes		CUW			CUX			CUY			CUZ	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000	\$5,000	\$8,150	\$16,300	\$5,000	\$8,150	\$16,300
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000	\$10,000	\$16,300	\$32,600	\$10,000	\$16,300	\$32,600
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%
Preventive Care	0%	0%	Not Covered									
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$400	\$400	\$400	\$500, 50%	\$500, 50%	\$500, 50%
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$80	\$80	Ded, 50%	\$100	\$100	Ded, 50%
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 50%	Ded, 50%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%
Skilled Nursing Facility/ LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Pharmacy:		ı			ı							
Generic Drug	\$15	\$15	Ded, 50%									
Brand Name Formulary	\$45	\$45	Ded, 50%									
Brand Name Non-Formulary	\$70	\$70	Ded, 50%									
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A									



	HSA P	lan \$3,20	00/0%	HSA	Plan \$5,0	00/0%	HSA F	Plan \$6,50	0/0%
Plan Codes		CU5			CU3			CU4	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	d		Embedded	
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Hospice	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Pharmacy:									
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%



	PC Choice \$1,000/20%	PC Choice \$2,000/20%	PC Choice \$2,500/20%	PC Choice \$3,000/20%
Plan Codes	CVS	CVT	CVU	CVV
Annual Single Deductible	\$1,000	\$2,000	\$2,500	\$3,000
Annual Family Deductible	\$2,000	\$4,000	\$5,000	\$6,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$4,000	\$5,500	\$5,500	\$6,000
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$8,000	\$11,000	\$11,000	\$12,000
PCP Office Visit	\$25	\$25	\$30	\$30
Specialist Office Visit	\$40	\$40	\$50	\$50
(20% for Ancillary Services) Preventive Care	0%	0%	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Emergency Room	\$250	\$250	\$350	\$350
Urgent Care Facility	\$40	\$40	\$50	\$50
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Chiropractic Services (15 visit annual maximum)	\$40	\$40	\$50	\$50
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Inpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Behavioral Health	\$25	\$25	\$30	\$30
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Home Health (60 visit maixmum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Hospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Out of Network:				
Annual Single Deductible	\$4,000	\$8,000	\$10,000	\$12,000
Annual Family Deductible	\$8,000	\$16,000	\$20,000	\$24,000
Coinsurance for All Services*	50%	50%	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200
Pharmacy:				
Generic Drug	\$10	\$10	\$15	\$15
Brand Name Formulary	\$30	\$40	\$45	\$45
Brand Name Non-Formulary	\$45	\$60	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x	2.5x



	PC Choice \$5,000/20%	PC Choice \$5,000/50%
Plan Codes	CVX	CVZ
Annual Single Deductible	\$5,000	\$5,000
Annual Family Deductible	\$10,000	\$10,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$8,700	\$8,700
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$17,400	\$17,400
PCP Office Visit	\$30	\$45
Specialist Office Visit (20% for Ancillary Services)	\$50	\$90
Preventive Care	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 50%
Emergency Room	\$350	\$500,50%
Urgent Care Facility	\$50	\$90
Ambulance	Ded, 20%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$90
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 50%
Home Health (60 visit maximum)	Ded, 20%	Ded, 50%
Hospice	Ded, 20%	Ded, 50%
Out of Network:		
Annual Single Deductible	\$16,300	\$16,300
Annual Family Deductible	\$32,600	\$32,600
Coinsurance for All Services*	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200
Pharmacy:		
Generic Drug	\$15	\$15
Brand Name Formulary	\$45	\$45
Brand Name Non-Formulary	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x



	HSA \$3,200/0%	HSA \$5,000/0%	HSA \$6,500/0%
Plan Codes	CV1	CV2	CV3
Annual Single Deductible	\$3,200	\$5,000	\$6,500
Annual Family Deductible	\$6,400	\$10,000	\$13,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$3,200	\$5,000	\$7,500
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$6,400	\$10,000	\$15,000
Family Deductible / OOP Max	Embedded	Embedded	Embedded
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 0%
Specialist Office Visit (20% for Ancillary Services)	Ded, 0%	Ded, 0%	Ded, 0%
Preventive Care	0%	0%	0%
Inpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Professional Services (In & Out)	Ded, 0%	Ded, 0%	Ded, 0%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 0%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 0%	Ded, 0%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 0%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 0%	Ded, 0%
Inpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Home Health (60 visit maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Hospice	Ded, 0%	Ded, 0%	Ded, 0%
Out of Network:			
Annual Single Deductible	\$11,200	\$13,800	\$19,500
Annual Family Deductible	\$22,400	\$27,600	\$39,000
Coinsurance for All Services*	50%	50%	50%
Annual OOP Max - Single	\$21,150	\$21,150	\$21,150
Annual OOP Max - Family	\$42,300	\$42,300	\$42,300
Pharmacy:			
Generic Drug	Ded, 0%	Ded, 0%	Ded, \$10
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, \$50
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, \$100
Specialty Drugs**	Ded, 0%	Ded, 0%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x



	Choice	\$1,00	0/10%	Choice	\$2,00	0/10%	Choic	e \$2, 50	00/10%
Plan Codes		UTC			UTD			UTE	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,000
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,000
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,100
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,200
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$350
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 50%
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%
Pharmacy:									
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 50%
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 50%
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, 50%
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Or- der Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A



	Choi	ce \$3,00	00/10%	Choic	e \$4,00	0/10%	Choice	e \$5,000	/10%	Choic	ce \$5,000	0/50%
Plan Codes		UTF			UTG			UTH			UTK	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000	\$5,000	\$8,150	\$16,300	\$5,000	\$8,150	\$16,300
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000	\$10,000	\$16,300	\$32,600	\$10,000	\$16,300	\$32,600
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17.400	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%
Preventive Care	0%	0%	Not Covered									
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$400	\$400	\$400	\$500, 50%	\$500, 50%	\$500, 50%
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$80	\$80	Ded, 50%	\$100	\$100	Ded, 50%
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 50%	Ded, 50%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Pharmacy:												
Generic Drug	\$15	\$15	Ded, 50%									
Brand Name Formulary	\$45	\$45	Ded, 50%									
Brand Name Non-Formulary	\$70	\$70	Ded, 50%									
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A									



		HSA Plai 3,200/0%			HSA Pla \$5,000/0			HSA Plan \$6,500/0%	
Plan Codes		UT1			UT3			UT4	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	<u> </u>		Embedded	
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Hospice	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Pharmacy:									
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A



	Choice	\$1,00	0/10%	Choice	e \$2,0 0	0/10%	Choice	e \$2,5 (00/1
Plan Codes		GSS			GST			GSU	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier Out- Netw
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,0
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,0
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,1
Annual OOP Max - Family incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,2
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, !
Specialist Office Visit 20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, !
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	No Cove
npatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 5
Outpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Professional Services (In & Out)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded,
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$35
Jrgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 5
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded,
PT/OT/Speech Therapy 20 visit annual maximum each)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Chiropractic Services 15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, !
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
npatient Behavioral Health	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, !
Skilled Nursing Facility/LTACH 45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Acute Inpatient Rehabilitation 45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 5
Hospice	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, !
Pharmacy:									
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 5
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 5
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, S
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail O Onl Ded, 5
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A
					l	l			



		Choic					Choic		Choice						
	\$3	,000/	10%	\$4,	000/	10%		\$5,0	000 /	10%	\$	\$5,000/50%			
Plan Codes		GSV			GSW				GSX			GSY			
	Tier 1 Net- work	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Net- work	Tier 3 Out-of- Network		Tier 1 Network	Tier 2 Net- work	Tier 3 Out-of- Network	Tier ' Netwo		Tier 3 Out-of- Network		
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000		\$5,000	\$8,150	\$16,300	\$5,00	\$8,150	\$16,300		
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000		\$10,000	\$16,300	\$32,600	\$10,00	0 \$16,300	\$32,600		
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100		\$8,700	\$8,700	\$23,100	\$8,70	\$8,700	\$26,100		
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	-	\$17,400	\$17,400	\$52,200	\$17,40	0 \$17,400	\$52,200		
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%		\$40	\$55	Ded, 50%	\$40	\$55	Ded, 50%		
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%		\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%		
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered		0%	0%	Not Covered	0%	0%	Not Covered		
Inpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Outpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Professional Services (In & Out)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400		\$400	\$400	\$400	\$500 50%	\$500, 50%	\$500, 50%		
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%		\$80	\$80	Ded, 50%	\$100	\$100	Ded, 50%		
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%		Ded, 10%	Ded, 10%	Ded, 10%	Ded, 50%	Ded, 50%	Ded, 50%		
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%		\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50%		
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Inpatient Behavioral Health	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	-	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		
Skilled Nursing Facility/ LTACH (45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	-	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Hospice	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 10%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%		
Pharmacy:															
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%		\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%		
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%		\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%		
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%		\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%		
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A		2.5x	2.5x	N/A	2.5x	2.5x	N/A		
		•			•										



	HSA PI	an \$3,2	00/0%	HSA P	lan \$5,0	000/0%	HSA P	lan \$6,50	00/0%
Plan Codes		GS4			GS2			GS3	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	k		Embedded	
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Cov- ered
Inpatient Hospital Services	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Hospital Services	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Professional Services (In & Out)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Inpatient Behavioral Health	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Hospice	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Pharmacy:									
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A

CLINIC INFORMATION



As part of the Good Samaritan Direct Health program, **Employers will automatically have access to the Wellness Matters Clinic.**

Visits to the Wellness Matters Clinic will be free of charge to all members of the plan as the cost of the program is included within the premium.

The clinic offers physicals, wellness exams, chronic care management, health maintenance, on-site lab draw & medications for all your acute and wellness needs.

Healthcare services offered:

- Physicals (Sports, School, Annual)
- DOT/CDI
- Well-Man or Woman Exams
- Pelvic Exams
- Chronic Care Management
- Health Maintenance

- Referrals for Screening Tests
- Mental Health Needs: Depression, Anxiety, etc.
- Weight loss Counseling
- Birth Control
- Health Action Plans

Urgent Concerns:

- Splinter Removal
- Breathing Treatments
- Treatment of Minor Injuries & Illnesses Sinus Pain
- Urinary Tract Infections
- Common Rashes
- Minor Respiratory Illness

- Far Pain & Far Wax Issues
- Pink Eye
- Allergies
- STI Testing & Treatment
- Simple Abscesses / Boils



	Choice	\$1,00	0/10%	Choic	e \$2,00	0/10%	Choice \$2,500/10%			
Plan Codes		PXS			PXT		PXU			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,000	
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,000	
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,200	
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$350	
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 50%	
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Home Health (60 day annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	
Pharmacy:										
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 50%	
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Or- der Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A	

Three Tier Plans PARKVIEW SELECT CARE



	Choi	ice \$3,00	00/10%	Choic	e \$4,00	0/10%	Cł	noic	e \$5,000	/10%	Choi	ce \$5,000	0/50%
Plan Codes		PXV PXX					PXY			PXZ			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tie Netv		Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000	\$5,0	000	\$8,150	\$16,300	\$5,000	\$8,150	\$16,300
Annual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000	\$10,	000	\$16,300	\$32,600	\$10,000	\$16,300	\$32,600
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100	\$8,7	700	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17,	400	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$4	10	\$55	Ded, 50%	\$40	\$55	Ded, 50%
Specialist Office Visit (20% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$8	30	\$110	Ded, 50%	\$80	\$110	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	09	%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Hospital Services	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Professional Services (In & Out)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Emergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$40	00	\$400	\$400	\$500, 50%	\$500, 50%	\$500, 50%
Urgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$8	30	\$80	Ded, 50%	\$100	\$100	Ded, 50%
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded,	10%	Ded, 10%	Ded, 10%	Ded, 50%	Ded, 50%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$8	30	\$110	Ded, 50%	\$80	\$110	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Inpatient Behavioral Health	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$4	10	\$40	Ded, 50%	\$40	\$40	Ded, 50%
Skilled Nursing Facility/ LTACH (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Hospice	Ded, 10%	Ded, 20%	Ded, 50%	Ded, 10%	Ded, 20%	Ded, 50%	Ded,	10%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%
Pharmacy:		ı			ı	ı							ı
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$1	5	\$15	Ded, 50%	\$15	\$15	Ded, 50%
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$4	15	\$45	Ded, 50%	\$45	\$45	Ded, 50%
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$7	70	\$70	Ded, 50%	\$70	\$70	Ded, 50%
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded,	30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5	ōx -	2.5x	N/A	2.5x	2.5x	N/A

Three Tier Plans PARKVIEW SELECT CARE



	HSA F	Plan \$3,20	00/0%	HSA	Plan \$5,0	00/0%	HSA F	Plan \$6,50	0/0%
Plan Codes		PX4			PX8			PX9	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000
Annual OOP Max - Single (incl Deductible, coinsurance)	\$3,200	\$7,500	\$21,150	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, coinsurance)	\$6,400	\$15,000	\$42,300	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	d		Embedded	
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Hospice	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 20%	Ded, 50%
Pharmacy:		'			<u>'</u>				
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%

Disclaimer: This is a draft of product offerings. The intention of this document is to provide an overview of the plans and does not include plan exclusions and limitations.

35



	PC Choice \$1,000/20%	PC Choice \$2,000/20%	PC Choice \$2,500/20%	PC Choice \$3,000/20%
Plan Codes	PWA	PWB	PWC	PWD
Annual Single Deductible	\$1,000	\$2,000	\$2,500	\$3,000
Annual Family Deductible	\$2,000	\$4,000	\$5,000	\$6,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$4,000	\$5,500	\$5,500	\$6,000
Annual OOP Max - Family incl Deductible, copay, coinsurance)	\$8,000	\$11,000	\$11,000	\$12,000
PCP Office Visit	\$25	\$25	\$30	\$30
Specialist Office Visit 20% for Ancillary Services)	\$40	\$40	\$50	\$50
Preventive Care	0%	0%	0%	0%
npatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Emergency Room	\$250	\$250	\$350	\$350
Jrgent Care Facility	\$40	\$40	\$50	\$50
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
PT/OT/Speech Therapy 20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Chiropractic Services 15 visit annual maximum)	\$40	\$40	\$50	\$50
OME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
npatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Behavioral Health	\$25	\$25	\$30	\$30
Skilled Nursing Facility/LTACH 45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Acute Inpatient Rehabilitation 45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Home Health (60 visit maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Hospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Out of Network:				
Annual Single Deductible	\$4,000	\$8,000	\$10,000	\$12,000
Annual Family Deductible	\$8,000	\$16,000	\$20,000	\$24,000
Coinsurance for All Services*	50%	50%	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200
Pharmacy:				
Generic Drug	\$10	\$10	\$15	\$15
Brand Name Formulary	\$30	\$40	\$45	\$45
Brand Name Non-Formulary	\$45	\$60	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x	2.5x



	PC Choice \$5,000/20%	PC Choice \$5,000/50%
Plan Codes	PWF	PWG
Annual Single Deductible	\$5,000	\$5,000
Annual Family Deductible	\$10,000	\$10,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$8,700	\$8,700
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$17,400	\$17,400
PCP Office Visit	\$30	\$45
Specialist Office Visit (20% for Ancillary Services)	\$50	\$90
Preventive Care	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 50%
Emergency Room	\$350	\$500,50%
Urgent Care Facility	\$50	\$90
Ambulance	Ded, 20%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$90
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$30	\$45
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 50%
Home Health (60 visit maximum)	Ded, 20%	Ded, 50%
Hospice	Ded, 20%	Ded, 50%
Out of Network:		
Annual Single Deductible	\$16,300	\$16,300
Annual Family Deductible	\$32,600	\$32,600
Coinsurance for All Services*	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200
Pharmacy:		
Generic Drug	\$15	\$15
Brand Name Formulary	\$45	\$45
Brand Name Non-Formulary	\$70	\$70
Specialty Drugs**	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x



	HSA \$3,200/0%	HSA \$5,000/0%	HSA \$6,500/0%
Plan Codes	PW1	PW2	PW3
Annual Single Deductible	\$3,200	\$5,000	\$6,500
Annual Family Deductible	\$6,400	\$10,000	\$13,000
Annual OOP Max - Single (incl Deductible, copay, coinsurance)	\$3,200	\$5,000	\$7,500
Annual OOP Max - Family (incl Deductible, copay, coinsurance)	\$6,400	\$10,000	\$15,000
Family Deductible / OOP Max	Embedded	Embedded	Embedded
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 0%
Specialist Office Visit (20% for Ancillary Services)	Ded, 0%	Ded, 0%	Ded, 0%
Preventive Care	0%	0%	0%
Inpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Hospital Services	Ded, 0%	Ded, 0%	Ded, 0%
Professional Services (In & Out)	Ded, 0%	Ded, 0%	Ded, 0%
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 0%
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 0%	Ded, 0%
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 0%
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 0%	Ded, 0%
Inpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 0%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Home Health (60 visit maximum)	Ded, 0%	Ded, 0%	Ded, 0%
Hospice	Ded, 0%	Ded, 0%	Ded, 0%
Out of Network:			
Annual Single Deductible	\$11,200	\$13,800	\$19,500
Annual Family Deductible	\$22,400	\$27,600	\$39,000
Coinsurance for All Services*	50%	50%	50%
Annual OOP Max - Single	\$21,150	\$21,150	\$21,150
Annual OOP Max - Family	\$42,300	\$42,300	\$42,300
Pharmacy:			
Generic Drug	Ded, 0%	Ded, 0%	Ded, \$10
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, \$50
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, \$100
Specialty Drugs**	Ded, 0%	Ded, 0%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x

Three Tier PPO



Administered by SIHO

	Choice	Choice \$1,000/10%			Choice \$2,000/10%			Choice \$2,500/10%			
Plan Codes		NTA			NTB			NTC			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network		
Annual Single Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000	\$2,500	\$5,000	\$10,000		
Annual Family Deductible	\$2,000	\$4,000	\$8,000	\$4,000	\$8,000	\$16,000	\$5,000	\$10,000	\$20,000		
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$4,000	\$7,000	\$26,100	\$5,500	\$8,500	\$26,100	\$5,500	\$8,500	\$26,100		
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$8,000	\$14,000	\$52,200	\$11,000	\$17,000	\$52,200	\$11,000	\$17,000	\$52,200		
PCP Office Visit	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 50%		
Specialist Office Visit (20% for Ancillary Services)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%		
Preventive Care	0%	0%	Not Cov- ered	0%	0%	Not Cov- ered	0%	0%	Not Covered		
Inpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Outpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Professional Services (In & Out)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Emergency Room	\$300	\$300	\$300	\$300	\$300	\$300	\$350	\$350	\$350		
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$60	\$60	Ded, 50%		
Ambulance	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%		
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Chiropractic Services (15 visit annual maximum)	\$50	\$80	Ded, 50%	\$50	\$80	Ded, 50%	\$60	\$90	Ded, 50%		
DME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
npatient Behavioral Health	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 509		
Outpatient Behavioral Health	\$25	\$40	Ded, 50%	\$25	\$40	Ded, 50%	\$30	\$45	Ded, 509		
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 509		
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Home Health (60 visit annual maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 509		
Hospice	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		
Pharmacy:											
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%	\$15	\$15	Ded, 509		
Brand Name Formulary	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%	\$45	\$45	Ded, 509		
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$60	\$60	Ded, 50%	\$70	\$70	Ded, 509		
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Or- der Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Ordo Only Ded, 509		
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A		

Three Tier Plans Norton HEALTHCARE DIRECT



Administered by SIHO

	Cho	ice \$3,00	00/10%	Choic	e \$4,00	0/10%		Choic	Choice \$5,000	Choice \$5,000 /10%	Choice \$5,000 /10% Cho	Choice \$5,000 /10% Choice \$5,00
Plan Codes		NTD			NTE				NTF	NTF	NTF	NTF NTG
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network		Tier 1 Network			Network Network Out-of-	Network Network Out-of-
nnual Single Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000		\$5,000	\$5,000 \$8,150	\$5,000 \$8,150 \$16,300	\$5,000 \$8,150 \$16,300 \$5,000	\$5,000 \$8,150 \$16,300 \$5,000 \$8,150
nnual Family Deductible	\$6,000	\$12,000	\$24,000	\$8,000	\$16,000	\$32,000		\$10,000	\$10,000 \$16,300	\$10,000 \$16,300 \$32,600	\$10,000 \$16,300 \$32,600 \$10,000	\$10,000 \$16,300 \$32,600 \$10,000 \$16,300
Annual OOP Max - Single incl Deductible, copay, & oinsurance)	\$6,000	\$8,700	\$26,100	\$8,000	\$8,700	\$26,100		\$8,700	\$8,700 \$8,700	\$8,700 \$8,700 \$26,100	\$8,700 \$8,700 \$26,100 \$8,700	\$8,700 \$8,700 \$26,100 \$8,700 \$8,700
Annual OOP Max - Family incl Deductible, copay, & coinsurance)	\$12,000	\$17,400	\$52,200	\$16,000	\$17,400	\$52,200	\$17	7.400	7.400 \$17,400	7.400 \$17,400 \$52,200	7.400 \$17,400 \$52,200 \$17,400	7.400 \$17,400 \$52,200 \$17,400 \$17,400
PCP Office Visit	\$30	\$45	Ded, 50%	\$40	\$55	Ded, 50%	\$40		\$55	\$55 Ded, 50%	\$55 Ded, 50% \$40	\$55 Ded, 50% \$40 \$55
pecialist Office Visit 0% for Ancillary Services)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80		\$110	\$110 Ded, 50%	\$110 Ded, 50% \$80	\$110 Ded, 50% \$80 \$110
reventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%		0%	0% Not Covered		
npatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	D	ed, 30%	Ded, 30% Ded, 50%	Ded, 30% Ded, 50% Ded, 50%	Ded, 30% Ded, 50% Ded, 50% Ded, 50%
Outpatient Hospital Services	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	De	d, 30%	d, 30% Ded, 50%	ed, 30% Ded, 50% Ded, 50%	d, 30% Ded, 50% Ded, 50% Ded, 50%
rofessional Services (In & Out)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded,	30%	30% Ded, 50%	30% Ded, 50% Ded, 50%	30% Ded, 50% Ded, 50% Ded, 50%
mergency Room	\$350	\$350	\$350	\$400	\$400	\$400	\$400	\$400		\$400	\$400 \$500, 509	\$400 \$500, 50% \$500, 50%
rgent Care Facility	\$60	\$60	Ded, 50%	\$80	\$80	Ded, 50%	\$80	\$80	I	Ded, 50%	Ded, 50% \$100	Ded, 50% \$100 \$100
mbulance	Ded, 10%	Ded, 10%	Ded, 20%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	Ded, 10%	С	ed, 10%	Ded, 10% Ded, 50%	Ded, 10% Ded, 50% Ded, 50%
T/OT/Speech Therapy (20 visit annual maximum each)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded	, 50%	, 50% Ded, 50%	Ded, 50% Ded, 50%
Chiropractic Services 15 visit annual maximum)	\$60	\$90	Ded, 50%	\$80	\$110	Ded, 50%	\$80	\$110	Ded, 50)%	\$80	\$80 \$110
OME/Orthotics & Prosthetic Devices	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	6	6 Ded, 50%	Ded, 50% Ded, 50%
npatient Behavioral Health	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 50%	Ded, 50% Ded, 50%
Outpatient Behavioral Health	\$30	\$45	Ded, 50%	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		\$40	\$40 \$40
killed Nursing Facility/ TACH 45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 50%	Ded, 50% Ded, 50%
Acute Inpatient Rehabilitation 45 day maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 50%	Ded, 50% Ded, 50%
lome Health 60 visit annual maximum)	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 50%	Ded, 50% Ded, 50%
ospice	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%	Ded, 10%	Ded, 30%	Ded, 50%		Ded, 50%	Ded, 50% Ded, 50%
harmacy:								ı				
eneric Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%		\$15	\$15 \$15
rand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%		\$45	\$45 \$45
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%		\$70	\$70 \$70
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		Ded, 30%	Ded, 30% Ded, 30%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A		2.5x	2.5x 2.5x



HSA Plan HSA Plan HSA Plan \$3,200/0% \$5,000/0% \$6,500/0% Plan Codes NT4 NT2 NT3 Tier 3 Tier 3 Tier 3 Tier 2 Tier 1 Tier 2 Tier 1 Tier 1 Tier 2 Out-of-Out-of-Out-of-Network **Network** Network **Network** Network Network Network Network **Network** \$3,200 \$5,600 \$11,200 \$13,800 \$19.500 \$5,000 \$6,500 \$6,500 \$6,750 Annual Single Deductible \$27,600 \$39,000 Annual Family Deductible \$6,400 \$11,200 \$22,400 \$10,000 \$13,000 \$13,000 \$13,500 Annual OOP Max - Single \$7,500 \$7,500 \$3,200 \$21,150 \$5,000 \$21,150 \$7,500 \$7,500 \$21,150 (incl Deductible, coinsurance) Annual OOP Max - Family \$42,300 \$42,300 \$6,400 \$15,000 \$10,000 \$15,000 \$15,000 \$15,000 \$42,300 (incl Deductible, coinsurance) **Embedded** Embedded Family Deductible / OOP Max Embedded Ded, 0% Ded, 0% Ded, 50% PCP Office Visit Ded, 0% Ded, 50% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Specialist Office Visit Not Not Not Preventive Care 0% 0% 0% 0% 0% 0% Covered Covered Covered Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Inpatient Hospital Services Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Outpatient Hospital Services Professional Services (In & Out) Ded, 0% Ded, 30% Ded, 30% Ded, 0% Ded, 30% Ded, 50% Ded, 50% Ded, 0% Ded, 50% Emergency Room Ded, 0% **Urgent Care Facility** Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 50% Ded, 0% Ded. 0% Ambulance PT/OT/Speech Therapy Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% (20 visit annual maximum each) Chiropractic Services Ded, 0% Ded. 0% Ded. 0% Ded. 50% Ded. 0% Ded. 0% Ded. 50% Ded. 0% Ded. 50% 15 visit annual maximum) DME/Orthotics & Prosthetic Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Devices Inpatient Behavioral Health Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Outpatient Behavioral Health Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Skilled Nursing Facility/LTACH Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% 45 day maximum) Acute Inpatient Rehabilitation Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded. 30% Ded. 50% Ded 0% (45 day maximum) Home Health Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% (60 visit annual maximum) Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Ded, 0% Ded, 30% Ded, 50% Hospice Pharmacy: Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Generic Drug Ded, \$10 Ded, \$10 Ded, 50% Brand Name Formulary Ded, 0% Ded, 0% Ded, 50% Ded, \$50 Ded, 50% Ded, 0% Ded, 0% Ded, 50% Ded, \$50 Brand Name Non-Formulary Ded, 0% Ded, 0% Ded, 50% Ded, 0% Ded, 0% Ded, 50% Ded, \$100 Ded, \$100 Ded, 50% Mail Order Mail Order Mail Order Specialty Drugs** Ded, 0% Ded, 0% Only Ded, Ded, 0% Ded, 0% Only Ded, 0% Ded, 0% Only Ded, 50% Ded, 50% 50% Mail Order 2.5x N/A 2.5x 2.5x2.5xN/A 2.5x 2.5x N/A



	Prir	ne Care (\$500/20		F	Prime Care Choice \$1000/20%			
Plan Codes		LPA			LPB			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Networ		Tier 3 Out-of-Network		
Annual Single Deductible	\$500	\$1,000	\$2,000	\$1,000	\$2,000	\$4,000		
Annual Family Deductible	\$1,000	\$2,000	\$4,000	\$2,000	\$4,000	\$8,000		
Annual OOP Max - Single (incl Deductible, copay, and coinsurance)	\$2,500	\$5,500	\$26,100	\$4,000	\$7,000	\$26,100		
Annual OOP Max - Family (incl Deductible, copay, and coinsurance)	\$5,000	\$11,000	\$52,200	\$8,000	\$13,000	\$52,200		
PCP Office Visit	\$20	\$20	Ded, 50%	\$25	\$25	Ded, 50%		
Specialist Office Visit (20% for Ancillary Services)	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%		
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered		
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Emergency Room	\$250	\$250	\$250	\$250	\$250	\$250		
Urgent Care Facility	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%		
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20	% Ded, 20%	Ded, 20%		
PT/OT/Speech Therapy (20 visit annual max each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Chiropractic Services (15 visit annual max)	\$30	\$30	Ded, 50%	\$40	\$40	Ded, 50%		
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Outpatient Behavioral Health	\$20	\$20	Ded, 50%	\$25	\$25	Ded, 50%		
Skilled Nursing Facility/LTACH (45 day max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Acute Inpatient Rehabilitation (45 day max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Home Health (60 visit annual max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20	% Ded, 30%	Ded, 50%		
Pharmacy:								
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%		
Brand Name Formulary	\$30	\$30	Ded, 50%	\$30	\$30	Ded, 50%		
Brand Name Non-Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%		
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30	% Ded, 30%	Mail Order Only Ded, 50%		
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A		



		me Care \$1500/2		Pri	Prime Care Choice \$2000/20%			
Plan Codes		LPC			LPD			
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network		
Annual Single Deductible	\$1,500	\$3,000	\$6,000	\$2,000	\$4,000	\$8,000		
Annual Family Deductible	\$3,000	\$6,000	\$12,000	\$4,000	\$8,000	\$16,000		
Annual OOP Max - Single (incl Deductible, copay, and coinsurance)	\$5,000	\$8,000	\$26,100	\$5,500	\$8,500	\$26,100		
Annual OOP Max - Family (incl Deductible, copay, and coinsurance)	\$10,000	\$16,000	\$52,200	\$11,000	\$17,000	\$52,200		
PCP Office Visit	\$25	\$25	Ded, 50%	\$25	\$25	Ded, 50%		
Specialist Office Visit (20% for Ancillary Services)	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered		
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Emergency Room	\$250	\$250	\$250	\$250	\$250	\$250		
Urgent Care Facility	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%		
PT/OT/Speech Therapy (20 visit annual max each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Chiropractic Services (15 visit annual max)	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Outpatient Behavioral Health	\$25	\$25	Ded, 50%	\$25	\$25	Ded, 50%		
Skilled Nursing Facility/LTACH (45 day max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Acute Inpatient Rehabilitation (45 day max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Home Health (60 visit annual max)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%		
Pharmacy:								
Generic Drug	\$10	\$10	Ded, 50%	\$10	\$10	Ded, 50%		
Brand Name Formulary	\$40	\$40	Ded, 50%	\$40	\$40	Ded, 50%		
Brand Name Non-Formulary	\$60	\$60	Ded, 50%	\$60	\$60	Ded, 50%		
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%		
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A		



		e Care Ch 2500/20			ne Care Ch 3000/20			ne Care Cl 3500 /20	
Plan Codes		LPE			LPF			LPG	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of- Network
Annual Single Deductible	\$2,500	\$5,000	\$10,000	\$3,000	\$6,000	\$12,000	\$3,500	\$7,000	\$14,000
Annual Family Deductible	\$5,000	\$10,000	\$20,000	\$6,000	\$12,000	\$24,000	\$7,000	\$14,000	\$28,000
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$5,500	\$8,500	\$26,100	\$6,000	\$8,700	\$26,100	\$7,000	\$8,700	\$26,100
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$11,000	\$17,000	\$52,200	\$12,000	\$17,400	\$52,200	\$14,000	\$17,400	\$52,200
PCP Office Visit	\$30	\$30	Ded, 50%	\$30	\$30	Ded, 50%	\$30	\$30	Ded, 50%
Specialist Office Visit (20% for Ancillary Services)	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Emergency Room	\$350	\$350	\$350	\$350	\$350	\$350	\$350	\$350	\$350
Urgent Care Facility	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%	\$50	\$50	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Outpatient Behavioral Health	\$30	\$30	Ded, 50%	\$30	\$30	Ded, 50%	\$30	\$30	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 20%	Ded, 30%	Ded, 50%
Pharmacy:									
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%		Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	2.5x	2.5x	N/A



	P	rime Care 0 \$5000 /2		Prime Care Choice \$5000/50%			
Plan Codes		LPH			LPJ		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	
Annual Single Deductible	\$5,000	\$8,150	\$16,300	\$5,000	\$8,150	\$16,300	
Annual Family Deductible	\$10,000	\$16,300	\$32,600	\$10,000	\$16,300	\$32,600	
Annual OOP Max - Single (incl Deductible, copay, and coinsurance)	\$8,700	\$8,700	\$26,100	\$8,700	\$8,700	\$26,100	
Annual OOP Max - Family (incl Deductible, copay, and coinsurance)	\$17,400	\$17,400	\$52,200	\$17,400	\$17,400	\$52,200	
PCP Office Visit	\$30	\$30	Ded, 50%	\$45	\$45	Ded, 50%	
Specialist Office Visit (20% for Ancillary Services)	\$50	\$50	Ded, 50%	\$90	\$90	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Emergency Room	\$350	\$350	\$350	\$500, 50%	\$500, 50%	\$500, 50%	
Urgent Care Facility	\$50	\$50	Ded, 50%	\$100	\$100	Ded, 50%	
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 50%	Ded, 50%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	\$50	\$50	Ded, 50%	\$90	\$90	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Outpatient Behavioral Health	\$30	\$30	Ded, 50%	\$45	\$45	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 50%	Ded, 50%	Ded, 50%	
Pharmacy:							
Generic Drug	\$15	\$15	Ded, 50%	\$15	\$15	Ded, 50%	
Brand Name Formulary	\$45	\$45	Ded, 50%	\$45	\$45	Ded, 50%	
Brand Name Non-Formulary	\$70	\$70	Ded, 50%	\$70	\$70	Ded, 50%	
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	
Mail Order	2.5x	2.5x	N/A	2.5x	2.5x	N/A	



Plan Codes	HSA	Plan \$320	0/20%	HSA	N Plan \$3200	0/0%
Plan Codes	Tier 1	Tier 2	Tier 3	Tier 1	Tier 2	Tier 3
	Network	Network	Out-of-Network	Network	Network	Out-of-Network
Annual Single Deductible	\$3,200	\$5,600	\$11,200	\$3,200	\$5,600	\$11,200
Annual Family Deductible	\$6,400	\$11,200	\$22,400	\$6,400	\$11,200	\$22,400
Annual OOP Max - Single (incl Deductible, and coinsurance)	\$6,000	\$7,500	\$21,150	\$3,200	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, and coinsurance)	\$12,000	\$15,000	\$42,300	\$6,400	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	
PCP Office Visit	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Emergency Room	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Pharmacy:						<u> </u>
Generic Drug	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Brand Name Formulary	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Brand Name Non-Formulary	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%

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	HSA	Plan \$3500	/20%	HSA	Plan \$350	0/0%
Plan Codes		LP3			LP4	
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network
Annual Single Deductible	\$3,500	\$7,000	\$14,000	\$3,500	\$7,000	\$14,000
Annual Family Deductible	\$7,000	\$14,000	\$28,000	\$7,000	\$14,000	\$28,000
Annual OOP Max - Single (incl Deductible, and coinsurance)	\$7,000	\$7,500	\$21,150	\$3,500	\$7,500	\$21,150
Annual OOP Max - Family (incl Deductible, and coinsurance)	\$14,000	\$15,000	\$42,300	\$7,000	\$15,000	\$42,300
Family Deductible / OOP Max		Embedded			Embedded	
PCP Office Visit	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialist Office Visit	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered
Inpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Emergency Room	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 0%	Ded, 0%	Ded, 0%
Urgent Care Facility	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 0%	Ded, 0%	Ded, 0%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Outpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Home Health (60 visit annual maximum)	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Hospice	Ded, 20%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%
Pharmacy:						
Generic Drug	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Brand Name Formulary	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Brand Name Non-Formulary	Ded, 20%	Ded, 20%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%
Specialty Drugs**	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%



	HSA	Plan \$50	000/0%	HSA Plan \$6500/0%			
Plan Codes		LP5			LP6		
	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	Tier 1 Network	Tier 2 Network	Tier 3 Out-of-Network	
Annual Single Deductible	\$5,000	\$6,500	\$13,800	\$6,500	\$6,750	\$19,500	
Annual Family Deductible	\$10,000	\$13,000	\$27,600	\$13,000	\$13,500	\$39,000	
Annual OOP Max - Single (incl Deductible, coinsurance)	\$5,000	\$7,500	\$21,150	\$7,500	\$7,500	\$21,150	
Annual OOP Max - Family (incl Deductible, coinsurance)	\$10,000	\$15,000	\$42,300	\$15,000	\$15,000	\$42,300	
Family Deductible / OOP Max		Embedde	d		Embedde	d	
PCP Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Specialist Office Visit	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Preventive Care	0%	0%	Not Covered	0%	0%	Not Covered	
Inpatient Hospital Services	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Outpatient Hospital Services	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Professional Services (In & Out)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Emergency Room	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
Urgent Care Facility	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Ambulance	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	Ded, 0%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Chiropractic Services (15 visit annual maximum)	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
DME/Orthotics & Prosthetic Devices	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Inpatient Behavioral Health	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Outpatient Behavioral Health	Ded, 0%	Ded, 0%	Ded, 50%	Ded, 0%	Ded, 0%	Ded, 50%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Home Health (60 visit maximum)	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Hospice	Ded, 0%	Ded, 30%	Ded, 50%	Ded, 0%	Ded, 30%	Ded, 50%	
Pharmacy:							
Generic Drug	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$10	Ded, \$10	Ded, 50%	
Brand Name Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$50	Ded, \$50	Ded, 50%	
Brand Name Non-Formulary	Ded, 0%	Ded, 0%	Ded, 50%	Ded, \$100	Ded, \$100	Ded, 50%	
Specialty Drugs**	Ded, 0%	Ded, 0%	Mail Order Only Ded, 50%	Ded, 30%	Ded, 30%	Mail Order Only Ded, 50%	

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	PC Choice \$500/20%	PC Choice \$1000/20%	PC Choice \$1500/20%	PC Cho \$2000/
Plan Codes	7AR	7AS	7AT	7AU
nnual Single Deductible	\$500	\$1,000	\$1,500	\$2,000
nnual Family Deductible	\$1,000	\$2,000	\$3,000	\$4,000
nnual OOP Max - Single	\$2,500	\$4,000	\$5,000	\$5,500
ncl Deductible, copay, & coinsurance) nnual OOP Max - Family	\$5,000	\$8,000	\$10,000	\$11.000
ncl Deductible, copay, & coinsurance) CP Office Visit		. ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
pecialist Office Visit (20% for Ancillary Services)	\$20	\$25	\$25	\$25
reventive Care	\$30	\$40	\$40	\$40
patient Hospital Services	0%	0%	0%	0%
	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
mergency Room	\$250	\$250	\$250	\$250
Irgent Care Facility	\$30	\$40	\$40	\$40
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
T/OT/Speech Therapy 20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Chiropractic Services (15 visit annual maximum)	\$30	\$40	\$40	\$40
ME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
npatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
Dutpatient Behavioral Health	\$20	\$25	\$25	\$25
killed Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
cute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
ome Health (60 visit maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
ospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 20%
ut of Network:	2 3 3, 20 70	2 0 3, 2 0 70	2 3 3, 20 70	2 34, 2070
nnual Single Deductible	\$2,000	\$4,000	\$6,000	\$8,000
nnual Family Deductible	\$4,000	\$8,000	\$12,000	\$16,000
oinsurance for All Services*	50%	50%	50%	50%
nnual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100
nnual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200
narmacy:				
eneric Drug	\$10	\$10	\$10	\$10
rand Name Formulary	\$30	\$30	\$40	\$40
and Name Non-Formulary	\$45	\$45	\$60	\$60
pecialty Drugs **	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x	2.5x



	PC Choice \$3000/20%	PC Choice \$3500/20%	PC Choice \$5000/20%	PC Choice \$5000/50%
Plan Codes	7AW	7AX	7AY	7AZ
Annual Single Deductible	\$3,000	\$3,500	\$5,000	\$5,000
Annual Family Deductible	\$6,000	\$7,000	\$10,000	\$10,000
Annual OOP Max - Single (incl Deductible, copay, & coinsurance)	\$6,000	\$7,000	\$8,700	\$8,700
Annual OOP Max - Family (incl Deductible, copay, & coinsurance)	\$12,000	\$14,000	\$17,400	\$17,400
PCP Office Visit	\$30	\$30	\$30	\$45
Specialist Office Visit (20% for Ancillary Services)	\$50	\$50	\$50	\$90
Preventive Care	0%	0%	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Outpatient Hospital Services	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Professional Services (In & Out)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Emergency Room	\$350	\$350	\$350	\$500,50%
Urgent Care Facility	\$50	\$50	\$50	\$90
Ambulance	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Chiropractic Services (15 visit annual maximum)	\$50	\$50	\$50	\$90
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Inpatient Behavioral Health	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Outpatient Behavioral Health	\$30	\$30	\$30	\$45
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Home Health (60 visit maximum)	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Hospice	Ded, 20%	Ded, 20%	Ded, 20%	Ded, 50%
Out of Network:				
Annual Single Deductible	\$12,000	\$14,000	\$16,300	\$16,300
Annual Family Deductible	\$24,000	\$28,000	\$32,600	\$32,600
Coinsurance for All Services*	50%	50%	50%	50%
Annual OOP Max - Single	\$26,100	\$26,100	\$26,100	\$26,100
Annual OOP Max - Family	\$52,200	\$52,200	\$52,200	\$52,200
Pharmacy:				
Generic Drug	\$15	\$15	\$15	\$15
Brand Name Formulary	\$45	\$45	\$45	\$45
Brand Name Non-Formulary	\$70	\$70	\$70	\$70
Specialty Drugs **	Ded, 30%	Ded, 30%	Ded, 30%	Ded, 30%
Mail Order	2.5x	2.5x	2.5x	2.5x



	HSA \$3200/20%	HSA \$3200/0%	HSA \$3500/20%
Plan Code	7YJ	7YL	7YP
Annual Single Deductible	\$3,200	\$3,200	\$3,500
Annual Family Deductible	\$6,400	\$6,400	\$7,000
Annual OOP Max - Single (incl Deductible and coinsurance)	\$6,000	\$3,000	\$7,000
Annual OOP Max - Family (incl Deductible and coinsurance)	\$12,000	\$6,000	\$14,000
Family Deductible / OOP Max	Embedded	Embedded	Embedded
PCP Office Visit	Ded, 20%	Ded, 0%	Ded, 20%
Specialist Office Visit	Ded, 20%	Ded, 0%	Ded, 20%
Preventive Care	0%	0%	0%
Inpatient Hospital Services	Ded, 20%	Ded, 0%	Ded, 20%
Outpatient Hospital Services	Ded, 20%	Ded, 0%	Ded, 20%
Professional Services (In & Out)	Ded, 20%	Ded, 0%	Ded, 20%
Emergency Room	Ded, 20%	Ded, 0%	Ded, 20%
Urgent Care Facility	Ded, 20%	Ded, 0%	Ded, 20%
Ambulance	Ded, 20%	Ded, 0%	Ded, 20%
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 20%	Ded, 0%	Ded, 20%
Chiropractic Services (15 visit annual maximum)	Ded, 20%	Ded, 0%	Ded, 20%
DME/Orthotics & Prosthetic Devices	Ded, 20%	Ded, 0%	Ded, 20%
Inpatient Behavioral Health	Ded, 20%	Ded, 0%	Ded, 20%
Outpatient Behavioral Health	Ded, 20%	Ded, 0%	Ded, 20%
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 20%	Ded, 0%	Ded, 20%
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 20%	Ded, 0%	Ded, 20%
Home Health (60 visit maximum)	Ded, 20%	Ded, 0%	Ded, 20%
Hospice	Ded, 20%	Ded, 0%	Ded, 20%
Out of Network:			
Annual Single Deductible	\$11,200	\$11,200	\$14,000
Annual Family Deductible	\$22,400	\$22,400	\$28,000
Coinsurance for All Services*	50%	50%	50%
Annual OOP Max - Single	\$21,150	\$21,150	\$21,150
Annual OOP Max - Family	\$42,300	\$42,300	\$42,300
Pharmacy:			
Generic Drug	Ded, 20%	Ded, 0%	Ded, 20%
Brand Name Formulary	Ded, 20%	Ded, 0%	Ded, 20%
Brand Name Non-Formulary	Ded, 20%	Ded, 0%	Ded, 20%
Specialty Drugs **	Ded, 30%	Ded, 0%	Ded, 30%



	HSA \$3500/0%	
Plan Code	7YQ	
nnual Single Deductible	\$3,500	
Annual Family Deductible	\$7,000	
Annual OOP Max - Single Single		
incl Deductible and coinsurance)	\$3,500	
Annual OOP Max - Family incl Deductible and coinsurance)	\$7,000	
Family Deductible / OOP Max	Embedded	l
PCP Office Visit	Ded, 0%	l
Specialist Office Visit	Ded, 0%	١
Preventive Care	0%	١
Inpatient Hospital Services	Ded, 0%	
Outpatient Hospital Services	Ded, 0%	
Professional Services (In & Out)	Ded, 0%	1
Emergency Room	Ded, 0%	
Urgent Care Facility	Ded, 0%	
Ambulance	Ded, 0%	
PT/OT/Speech Therapy (20 visit annual maximum each)	Ded, 0%	
Chiropractic Services (15 visit annual maximum)	Ded, 0%	
DME/Orthotics & Prosthetic Devices	Ded, 0%	
npatient Behavioral Health	Ded, 0%	
Outpatient Behavioral Health	Ded, 0%	
Skilled Nursing Facility/LTACH (45 day maximum)	Ded, 0%	
Acute Inpatient Rehabilitation (45 day maximum)	Ded, 0%	
Home Health (60 visit maximum)	Ded, 0%	
Hospice	Ded, 0%	
Out of Network:		
Annual Single Deductible	\$14,000	
Annual Family Deductible	\$28,000	l
Coinsurance for All Services*	50%	
Annual OOP Max - Single	\$21,150	
Annual OOP Max - Family	\$42,300	
Pharmacy:		
Generic Drug	Ded, 0%	
Brand Name Formulary	Ded, 0%	
Brand Name Non-Formulary	Ded, 0%	
Specialty Drugs **	Ded, 0%	

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READY FOR A QUOTE?

Required Items to Quote:

- Employer Information
 Employer's Name, Employer's Address, SIC Code, Total Eligible
- 2 Effective Date
- Census

 Employee's Name & DOB, Dependent's Name(s) & DOB(s),
 Spouse's Name & DOB, Employee's Gender, Employee's Zip
 Code, Coverage Tiers, and Plan Selection if Multiple Plans
- 2-3 Years of Claim Data

 Medical Paid Claims by Month, RX Paid Claims by Month, High
 Cost Member Paid Claims together with Diagnosis and Prognosis
 Prefer at least 8 months of current plan
- SIHO Applications
 If claims data is not available, applications are required.
 Signed within 60 days
- Current Plan Design or Renewal Rates
 Renewal Rates preferred
- Desired Plan Options

Send To: Sales.Quotes@siho.org

MEET YOUR SALES TEAM









Contact	Lisa Blankenship	
Phone	812.447.5565	
Email	Lisa. Blankenship@siho.org	







Contact	John Sadtler Jr.	
Phone	812.341.1099	
Email	JC.Sadtler@siho.org	









Contact	Troy Harsh
Phone	812.447.6182
Email	Troy. Harsh@siho.org

YOUR **NOTES**



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The plans illustrated in this brochure are representative examples. Because plan details change from time to time, your plan may have different benefits. Refer to your Certificate of Coverage for the specific benefits available to you. For more information on these plans, contact your authorized SIHO agent/broker or SIHO account coordinator.